



Medical Career
& TECHNICAL COLLEGE
Jump Start Your Career!

MAIN CAMPUS

**630 Eastern ByPass
Richmond, Kentucky
Ph: 859-624-1988
Fax: 859-624-1933**

SEPARATE EDUCATIONAL CENTER

**975 Hustonville Road, Suite #1
Danville, KY 40422
Ph: 859-209-2131
Fax: 859-209-2128**

SEPARATE EDUCATIONAL CENTER

**2424 Sir Barton Way, #125
Lexington, KY 40509
Ph: 859-309-1112
Fax: 859-309-1206**

ACADEMIC CALENDAR

2023

Term 1

January 2 – February 10

January 2	<i>Observance of New Year’s Day (School Closed)</i>
January 3	New Term Begins
January 16	<i>Martin Luther King Day Observed (School Closed)</i>

Term 2

February 13 – March 24

February 13	New Term Begins
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-----Spring Break, March 27 – March 31 -----

Term 3

April 3 – May 12

April 3	New Term Begins
April 7	<i>Good Friday (School Closed)</i>

Term 4

May 15 – June 23

May 15	New Term Begins
May 26	<i>School Closed – Memorial Day Weekend</i>
May 29	<i>Memorial Day Observed (School closed)</i>

-----Summer Break, June 26 – June 30 -----

Term 5

July 3 – August 11

July 3	New Term Begins
July 4	<i>Independence Day Observed</i>

Term 6

August 14 – September 22

August 14	New Term Begins
September 1	<i>School Closed – Labor Day Weekend</i>
September 4	<i>Labor Day Observed (School closed)</i>
September 17	<i>Constitution Day (School in Session)</i>

Term 7

September 25 – November 3

September 25	New Term Begins
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Term 8

November 6 – December 15

November 6	New Term Begins
November 22-24	<i>Thanksgiving Observed (School closed)</i>

-----Christmas Break, December 18, 2023 – December 29, 2023-----

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WELCOME

Whether you are just starting out or looking to advance or change your career, Medical Career & Technical College can help you achieve this dream! Founded by a healthcare practitioner educator who embraces a passion for education, we are here to help you “Jump Start Your Career”. Thank you for choosing us to assist you in your educational journey.

ADMINISTRATION/OFFICERS

Medical Career Training Center, LLC, D.B.A. Medical Career & Technical College is owned and operated by Kristi Bertrand, President. This includes the Main Campus located in Richmond, KY and the two Separate Education Centers located in Danville, KY and Lexington, KY.

MEET THE PRESIDENT

Founder/Owner, Medical Career & Technical College

Since 1996, Kristi Bertrand, MPH, B.S., A.S., CMA (AAMA) has been actively involved in higher education from holding a faculty position, developing curriculum, to the management of several higher educational allied health programs. Her vast experience included that of leading programs and campuses through the accreditation process and doing so flawlessly. Ms. Bertrand has served on numerous educational boards and participates as an on-site evaluator for various accrediting bodies.

Ms. Bertrand advocates for increased awareness to access affordable quality skills training where employment is readily available. With that came the vision for Medical Career & Technical College. Unlike many two-year or four-year institutions, students can graduate with a career skill in just around a years’ time and do so for a smarter overall total tuition cost.

In addition to affordability, Ms. Bertrand realized to attend college it takes time, and in today’s era, families require an income, which requires time to work. The vision of offering programs where students attend just two days a week is the key to so many students’ success. Another key factor in the success of learning is that students take just one course at a time, allowing a true stair step approach that meets the needs of today’s academic learner.

Welcome to Medical Career & Technical College and we thank you for your commitment in choosing our great institution and letting us help you Jump Into your Career! Your success is our priority!

MISSION OF THE SCHOOL

The mission of Medical Career & Technical College is to provide quality career focused education by allowing students to complete a college diploma taking one course at a time. Training offered will allow students to become credentialed in their particular field immediately at program completion and obtain entry level employment in their chosen field.

HISTORY OF THE SCHOOL

Medical Career Training Center, LLC was founded in 2011 by Kristi Bertrand who is a 100% owner of the institution. To better relate the mission and vision of the school to the community interests, the name was changed to Medical Career & Technical College in 2012. In 2013 the College expanded its campus and moved to a larger and more visible location, while still remaining in Richmond, KY. In 2019 an additional campus was opened in Danville, KY and in 2021 a Lexington, KY location. Both the Danville and Lexington location are considered Separate Educational Centers by its accreditor. The college provides a subject focused curriculum where students take only one course at a time while attending only two days a week. The programs were developed in a perfect fashion where they are not too short for the skill level to be achieved and not too long involving paying for classes not necessarily required for the professional standards. Our graduates have seen great success in becoming credentialed in their field and in obtaining employment. Medical Career & Technical College is accredited by the Accrediting Bureau of Health Education Schools (ABHES) and is an active participant with Federal Financial Aid.

SCHOOL ACCREDITATION AND APPROVALS

Accreditation

Medical Career & Technical College is INSTITUTIONALLY accredited by the Accrediting Bureau of Health Education Schools (ABHES). The Medical Assistant Program has met program specific standards with the Accrediting Bureau of Health Education Schools.

Accrediting Bureau of Health Education Schools

ABHES

7777 Leesburg Pike, Suite 314 North

Falls Church, Virginia 22043

703-917-9503

www.abhes.org

Licensed

Medical Career & Technical College is licensed by the Kentucky Commission on Proprietary Education.

Kentucky Commission on Proprietary Education

500 Mero Street, 4th Floor

Frankfort, KY 40601

502-564-4185

kcpe.ky.gov

Approvals

Medical Career & Technical College Practical Nursing program is approved by the Kentucky Board of Nursing.

Kentucky Board of Nursing
312 Whittington Parkway
Louisville, KY 40222
800-305-2042
kbn.ky.gov

Medical Career & Technical College Medical Massage Therapy program is approved and a program in good standing by the Kentucky Board of Licensure for Massage Therapy.

Kentucky Board of Licensure for Massage Therapy
911 Leawood Drive
Frankfort, KY 40601
502-782-8808
bmt.ky.gov

Medical Career & Technical College Medical Assistant program is recognized as an approved program with the American Association of Medical Assistants (AAMA) allowing its graduates to sit for certification as a CMA (Certified Medical Assistant) (AAMA).

American Association of Medical Assistants
AAMA
20 N. Wacker Drive, Ste 1575
Chicago, IL 60606
1-312-899-1500
www.aama-ntl.org

Medical Career & Technical College Dental Assistant program is recognized as an approved program with the American Medical Technologists Association (AMT) allowing its graduates to sit for certification as an RDA (Registered Dental Assistant).

American Medical Technologists
10700 West Higgins Rd, Ste 150
Rosemont, IL 60018
847-823-5169
www.americanmedtech.org

Medical Career & Technical College is recognized as an approved educational institution by the National Health Career Association (NHA) allowing its graduates to sit for certification of approved programs.

National Health Career Association
7500 West 160th Street
Stilwell, KS 66085
1-800-499-9092
www.nhanow.com

Medical Career & Technical College is recognized as an approved education institution with American Allied Health. The school is a recognized testing site for the graduates of the Veterinary Assistant program to sit for the Certified Veterinary Assistant (CVA) examination.

American Allied Health

P.O. Box 1487

Lowell, AR 72745

479-553-7285

www.AmericanAlliedHealth.com

ADMISSION TO SCHOOL

Eligibility for Admission

(1) Applicants must be a high school graduate or satisfied the GED (General Education Development) test of which is recognized by the States Department of Education. Applicants complete an attestation to this requirement and a copy of the diploma or transcript is required upon admission. If a copy is not received this applicant is not eligible to receive financial aid. If an applicant holds an Associate degree or higher, transcripts or copy of the degree may serve to replace the high school diploma.

Students who have attended a college or university in the past may show transcripts for possible credit allowance (see transfer of credit policy).

(2) Applicants must acknowledge a clear criminal background check. Assessment may be requested by the student's externship site.

(3) The admissions process includes an interview evaluation with accepted students being those who have been evaluated by admissions and administration and who have demonstrated they can benefit from the instruction offered. The college may deny admission to an otherwise qualified candidate and no single factor may eliminate or guarantee admission.

Medical Massage Therapy Applicants

Prospective Medical Massage Therapy program students must present documentation of having received a massage during the admissions process. See the Admissions office for more information.

Procedures of Application

1. Complete Career Assessment Questionnaire (application) and enrollment packet. Enrollment may be accepted up to the three (3) days prior to the start of the term; however, is dependent upon seat availability.
2. Complete financial requirements with the financial aid office prior to the start of class.
3. Provide proof of a negative tuberculin test (i.e., skin test, chest x-ray, or blood test).
4. Provide a copy of high school diploma or GED. Provide college transcripts if applicable.
5. Provide a copy of driver's license or legal picture identification and social security number.

Practical Nursing Applicants

Routes of Entry:

(1) Medical Assistant to Practical Nursing Bridge

*Hold active CMA (AAMA) or RMA certification. Direct entry into the core Practical Nursing courses.

(2) Meet one of the Entry Assessments

* Wonderlic (15); PAX Exam (85); TEAS (85); ACT (18); or hold an Associate Degree or higher

Also Required: CPR certification, cleared background checks, TB skin test, cleared drug screen, and an immunization certificate.

CLINICAL REQUIREMENTS

Immunizations

It is recommended that all vaccinations be up to date based on the current recommendations of the Centers for Disease Control (CDC) for health-care workers and the student's healthcare provider. Documentation is required for all Practical Nursing applicants with all other programs at request by the student's clinical externship site. An externship site may require further vaccination such as the flu vaccination, chicken pox vaccination, or the COVID vaccination prior to placement.

Hepatitis B Vaccine

Students are highly encouraged to take the Hepatitis B vaccination. Healthcare professionals are at greater risk to the exposure of Hepatitis B through occupational exposure of blood or blood products. The vaccine does not protect against other forms of hepatitis. Student orientation will cover further details regarding Hepatitis B.

Tuberculosis

Students are not permitted to practice in any clinical, laboratory, or classroom activity with active or suspected tuberculosis disease. All students are required to undergo initial and annual tuberculosis screening while enrolled. Tuberculin testing is performed by either skin testing, chest x-ray, or by blood testing. The student's individual physician will make recommendation.

CPR Certification

Basic Life Support (BLS) for Healthcare Providers certification by an approved entity such as American Heart Association or American Red Cross is required and is offered on campus each term. Students who are not CPR certified may take the free course on campus in any term and must show proof of certification prior to clinical rotations. The college will maintain a current copy of the student's CPR card within the student file. Practical Nursing students must be CPR certified prior to enrollment.

Professional Liability Insurance

The college maintains student professional liability insurance on all students while at externship. Student professional liability insurance is malpractice insurance that is intended to pay claims made against a student by a third party, such as a patient in the student's care, for injury the third party incurred while being cared for by the student. All students at externship sites are supervised by approved clinical preceptors. Each student is covered while supervised at the externship site. Coverage ceases upon termination of the student's enrollment.

Student professional liability insurance does not cover medical bills that a student may incur if the student gets hurt while performing tasks that are a part of the program curriculum. The college recommends the student maintain personal health care insurance which provides primary coverage of medical bills.

Pregnancy

Pregnancies should be promptly reported to the respective program instructor. Following each prenatal visit any restrictions must be reported immediately to the student's instructor, especially in programs that require radiology procedures.

ADMISSIONS POLICY

Transfer of Credit

Transfer of credit is always the decision of the individual college. Accreditation does not guarantee transfer of credits. Requests for transfer credit must be submitted prior to enrollment. For consideration of transfer credit from other institutions accredited by an agency recognized by the United States Department of Education (USDE) or the Council for Higher Education Accreditation (CHEA), it is the students' responsibility for obtaining their specific transcripts of previous college credit for the school to review.

Courses for consideration must have been taken within the previous 5 years (60 months) and have received a minimum grade of a B. Students must complete 75% of their courses from Medical Career & Technical College and courses with clinical competencies are not approved due to the nature of the profession and the clinical competencies required. Tuition and/or fee credit is not granted for transfer hours.

No credit is given for on the job or experiential learning. The college does not admit students on advanced placement (see entry requirements for the Practical Nursing program).

Transferability of Course to Another Institution

Institutions are required to review any credit of training received, if requested by the prospective student. The individual institution makes the determination as to the receiving of any courses for transfer credit from other colleges or schools.

Bypass Examinations

If a student feels their previous course work, where no transfer credit applied, for the Medical Terminology course or the Anatomy & Physiology course, is at competent level, the prospective student may request bypass examination. Application with a \$50 bypass exam fee must be made and exam scheduled with the admissions office. A bypass exam grade of an 85% must be obtained for course credit to be accepted. A maximum of 1 bypass exam can be attempted for programs under 52 weeks in length. Both exams may be attempted for programs beyond one year in length.

Withdrawal Procedures

Official Withdrawal - If a student chooses to withdraw from their course after the course has already begun or chooses to withdraw from the school, the student must sign a withdrawal form with administration. The student may be responsible for tuition owed to the school or to the Department of Education. There is also a \$250 withdrawal fee that is applied to the student account. See tuition refund policy regarding dates of withdrawal and policy. Effective date of withdrawal will be the date of written notification provided by the withdrawn student, or the date of the last day of attendance or where coursework or class participation occurred.

Failure to Attend – Attendance policy states that if a student misses more than 2 days during an individual course, the instructor is required to drop the student from the course and the student may receive a failing grade for the course. If the student repeats the course, the failing grade will be replaced with the new grade.

Note – Students contemplating withdrawing from a term should be cautioned with the following:

- The entire scheduled length of the term they are currently enrolled in is counted in their maximum program completion time.
- They must repeat the course they elected to withdraw.
- There may not be space available in the class upon their return.
- They may have to wait for the appropriate course to be offered again.
- Their graduation date will change.
- Their financial aid and/or tuition costs may be affected.

Repeating a Course

If after one attempt in the course the student fails the course, or if a student has been dropped from the course due to absences, and the student wishes to repeat the course, the students' academic record will be assessed to see if the student meets Satisfactory Academic Progress. Students are not automatically granted permission to repeat a course. Tuition and lab/supply fee will be assessed for the repeat course. Students are only allotted one attempt of repeat per course, and only if the student meets Satisfactory Academic Progress.

Leave of Absence

Students who need to interrupt their program of study because of a medical condition, active military service, or other severe or unanticipated personal circumstance may make an application for a Leave of Absence (LOA) and make request in advance. Students experiencing these types of circumstances should meet with the Campus Manager or the Campus President to discuss the need to temporarily interrupt their education.

The applicant for the LOA should have successfully completed at least one grading period and have a minimum GPA of a 2.0 and making Satisfactory Academic Progress and be current in his or her tuition obligation. The college policy allows for a two term (12 week), or 90-day leave of absence only. Except for approval of extreme circumstance approved by the Campus Manager, an additional 90-day leave of absence may be granted to total 180 days. If the student does not return, enrollment is terminated, and the student must then follow the school's readmission policies if he or she pursues to return. The students' federal student loans will have entered their federal loan "grace period" as of the applicant's actual last day of class attendance. Further, repayment of the student's loans will begin six months after his or her last day of class attendance.

Readmission to School

Former students who withdrew in good standing wishing to re-enroll must make a new application to the school. All fees and tuition will be assessed. Previous courses taken at Medical Career & Technical College will be reviewed as to their current acceptance and credit approval. Courses previously taken within the past five (5) years will be considered for credit if the student received a C or better in that course.

Transfer between Programs (Change of Program)

If a student wishes to change their program a "Transfer Between Programs" form must be completed. The student will be allowed to petition for one (1) program change only. The student must meet with the Campus Manager and with the Financial Aid Office for determination to be made. If change of program is accepted, the student must remain in good academic standing for the current term and the program change would take place at the beginning of the next term. A \$250 program change fee applies.

Disclosure for State Specific Educational Requirements

Federal regulations require an institution to publicly disclose for each educational program that requires a specific licensure or certification to obtain employment in an occupation whether program completions would meet those state requirements. The Medical Massage Therapy and the Practical Nursing programs each require a license in the State of Kentucky to work. Each of those programs meet the requirements only in the State of Kentucky.

The school has not made determination whether the programs meet the educational requirements for states outside of Kentucky.

If a student does not reside or is not physically located in the state of Kentucky or if the student chooses to move out of Kentucky while as an enrolled student, that student needs to inform administration. A direct notice will be provided to the student within 14 days of notification to any specific program educational requirements that may differ from the State of Kentucky.

Transcript Request

Due to federal privacy laws, a written form request with the student's signature is required. This form can be found on the school's website or in the administrative office. Official transcripts will not be released to persons who are delinquent on meeting financial obligations to their program or considered not to be in good standing. Transcript request fee applies.

TUITION, FEES, AND POLICIES

Tuition

Tuition is assessed per program and divided into two equal payment periods. The first payment period includes the first one-half hours of the program. The second payment period includes the second half of the clock hours of the program. See the tuition table below. Textbooks are included in the cost of tuition with non-core textbooks on loan. A non-return fee of \$150 applies for textbooks not returned.

Enrollment Fees

Fees include the following: Registration Fee \$100, Liability Insurance \$150, Lab/Supply Fee \$750 (Practical Nursing \$1050), Graduation Fee \$150, Pinning Ceremony Fee \$100 (Practical Nursing), Program Fee \$700 for all programs except the Medical Massage Therapy program fee is \$950 and Practical Nursing program \$875, and an Academic Services Fee of \$350. Fees are also divided into two payment periods as the tuition.

Enrollment includes a one-time certification exam attempt if student has paid for all of tuition and fees in full at time of graduation. Student must have registered for the exam no more than one month following graduation or the payment of the exam is waived. If a student withdraws during the first payment period one-half of the fees are charged. If a student withdraws during the second payment period the full amount of the total fees for the program is charged.

Tuition per Program

Program	Contact Hours	Tuition	Cost per Payment Period	Cost per Course	Fees Total	Total Cost
Dental Assistant	636	\$12,100	\$6050.00	\$2016.66	\$2200	\$14,300
Medical Administration	630	\$11,000	\$5500.00	\$1571.42	\$2200	\$13,200
Medical Assistant	912	\$13,400	\$6450.00	\$1488.88	\$2200	\$15,600
Medical Massage Therapy	900	\$13,200	\$6600.00	\$1320.00	\$2450	\$15,650
Practical Nursing	912	\$16,800	\$8400.00	\$1866.66	\$2775	\$19,575
Veterinary Assistant	600	\$9,400	\$4700.00	\$1566.66	\$2200	\$11,600

Additional Fees

Additional fees not covered includes required scrubs, lab coat, and shoes. In addition, Practical Nursing students are recommended to purchase a watch with a second hand, penlight, bandage scissors, and a stethoscope. Practical Nursing students may also choose to purchase a program patch that is worn to clinical sites.

How to Pay for School

Federal Financial Aid, that includes federal grants and federal loans, is available to those who qualify. Each incoming student will meet with the Financial Aid office during the enrollment process. Students have the responsibility to repay any loans, regardless of whether the student is successful in completing the program and obtaining employment. The student has the right to reject any particular type of financial aid or other assistance; however, the student is still responsible for the tuition and fees associated with the cost of the program attended.

Federal Pell Grant

This is funding from the federal government that does not have to be repaid. The amount of the award depends upon the determination of the student's eligibility, his or her enrollment status, cost of attendance, and a payment schedule issued by the U.S. Department of Education. Awards will vary based on expected family contribution. The Free Application for Federal Student Aid (FAFSA) is available on-line at www.FAFSA.ed.gov.

Federal Direct Loan Program

The Federal Direct Loan Program has both subsidized and unsubsidized loans. A subsidized loan is awarded based on financial need. The federal government pays interest on the subsidized loan until repayment begins and during authorized periods of deferment. An unsubsidized loan is not awarded based on need. The borrower is charged interest from the time the loan is disbursed until it is paid in full. The borrower has the option to pay the interest or allow the interest to accumulate. See www.FAFSA.ed.gov to apply.

Federal Direct Parent Loan Program

Federal Direct Parent Loan for Undergraduate Students (PLUS) loans are for parents with good credit histories who want to borrow to help pay for their children’s education. Loans are made available to the parents of a dependent student by the U.S. Department of Education. See www.FAFSA.ed.gov to apply.

Entrance Counseling/Exit Counseling

Students must complete Entrance Counseling at studentaid.gov as required. Entrance counseling ensures you understand the terms and conditions of your loan and your rights and responsibilities. Information includes what a loan is, how interest works, options for repayment, and how to avoid delinquency and default.

Students must also complete Exit Counseling at studentaid.gov as required at completion of their program or if a student drops and does not complete the program. The purpose of exit counseling is to ensure the student understands their student loan obligations and are prepared for repayment.

Verification

A student’s FAFSA may be selected by the U.S. Department of Education for a process called “verification” to verify the information on the application. Students are reminded to provide truthful and accurate information. Students who are selected for verification will be contacted by the financial aid office and given a verification worksheet that includes specific requirements, deadlines, and consequences of non-compliance. To complete the verification and remain eligible for Financial Aid, the student must submit the verification worksheet as well as tax or income information as directed by the financial aid office.

Payment Periods & Disbursement Procedure

The college has defined the clock hour and academic year for awarding and disbursement purposes as 900 clock hours and 60 weeks of instruction for all programs other than the Medical Assistant program is based on 912 clock hours and 54 weeks of instruction. Note that some programs are a full academic year and others are less. If a student is eligible to receive Federal Pell, funds will be used to pay the balance of fees, tuition, books, and supplies. Any credit balance remaining will be disbursed to the student. The student hours completed, and satisfactory academic progress will be verified prior to disbursement.

Dental Assistant Program (636 Clock Hours/36 Weeks)

1st Academic Year	
<i>1st Payment Period</i>	<i>2nd Payment Period</i>
318 clock hours	318 clock hours
18 weeks	18 weeks

Medical Administration Program (630 Clock Hours/42 Weeks)

1st Academic Year	
<i>1st Payment Period</i>	<i>2nd Payment Period</i>
315 clock hours	315 clock hours
21 weeks	21 weeks

Medical Assistant Program (912 Clock Hours/54 Weeks)

1st Academic Year	
<i>1st Payment Period</i>	<i>2nd Payment Period</i>
456 clock hours	456 clock hours
27 weeks	27 weeks

Medical Massage Therapy Program (900 Clock Hours/60 Weeks)

1 st Academic Year	
1 st Payment Period	2 nd Payment Period
450 clock hours	450 clock hours
30 weeks	30 weeks

456 clock hours	456 clock hours
27 weeks	27 weeks

Practical Nursing Program (912 Clock Hours/54 Weeks)

1 st Academic Year	
1 st Payment Period	2 nd Payment Period

Veterinary Assistant Program (600 Clock Hours/36 Weeks)

1 st Academic Year	
1 st Payment Period	2 nd Payment Period
300 clock hours	300 clock hours
18 weeks	18 weeks

Medical Career & Technical College Payment Plans

1. Pay in Full (cash, credit/debit card, check).
2. Pay for one course at a time, **NO INTEREST**. \$25 payment plan set up fee applies.
3. Pay equal monthly tuition payments. **NO INTEREST**. \$25 payment plan set up fee applies.

If payment with this plan falls into arrears, training may be interrupted or terminated.

Climb Credit Loan Opportunity

For students who have exhausted all other financial aid options, Medical Career & Technical College offers a gap loan for those who qualify. Funds are forwarded to the school on the student's behalf. For those with a gap in funding, Climb Credit offers a \$1000 - \$3000 loan to cover the remaining costs. Interest varies based on credit approval. Students may be required to add a co-signor.

Other Financial Information

Veteran's Educational Benefits: Medical Career & Technical College is approved by the Kentucky State Approving Agency for Veterans Education (SAA) to offer VA Education Benefits (GI Bill®) to eligible individuals enrolled in approved programs.

**GI Bill® is a registered trademark of the U.S. Department of Veterans Affairs (VA). More information about education benefits offered by VA is available at the official U.S. government Web site at <https://www.benefits.va.gov/gibill>. **

- VA makes benefit determination not Medical Career & Technical College

Eligible students must submit a Certificate of Eligibility (COE) for entitlement to educational assistance no later than the first day of a course. Student must submit a written request to use such entitlement. Student must provide additional information necessary to the proper certification of enrollment by the educational institution. Institution may also require additional payment or impose a fee for the amount that is the difference between the amount of the student's financial obligation and the amount of the anticipated or actual VA education benefit disbursement. The school will not impose any penalty, including the assessment of late fees, the denial of access to classes, libraries, or other institutional facilities, or the requirement that a covered individual borrow additional funds, on any covered individual because of the individual's inability to meet his or her financial obligations to the institution due to the delay in disbursement funding from the VA.

Rehabilitation Programs: Medical Career & Technical College is approved to serve clients of Kentucky Vocational Rehabilitation. Contact your local Office of Vocational Rehabilitation (OVR).

- OVR makes benefit determination not Medical Career & Technical College

Workforce Innovation and Opportunity Act (WIOA): The Workforce Investment Boards (WIBs) provides program training to eligible students who have been displaced and are unemployed or underemployed. Information is available through the local WIBs.

- Approval and amount determined is that of WIB and not Medical Career & Technical College

Kentucky Higher Education Assistance Authority (KHEAA): KHEAA administers financial aid programs for the Commonwealth of Kentucky. The Work Ready Kentucky Scholarship Program helps Kentuckians who have not yet earned an associate's degree, is a U.S. citizen and Kentucky resident, is a high school or GED graduate, and is enrolled or accepted for enrollment, and be enrolled in an

eligible program. Students must maintain satisfactory academic progress and not be in default in any Title IV program or KHEAA program.

Certification/Licensure Examination Fees and Participation

At completion of each program, students are allotted one certification paid by the school if the student has paid all of tuition and fees owed to the school upon graduation and the student registers within one month of graduation for the exam. Most exams are given off site at a proctored, computerized testing facility.

Examination Pass Rates - All current and prospective students are entitled to review the college's completion and/or job placement rates. These rates may be found under Consumer Disclosures on the website or with administration.

Other Costs

- Uniform to include scrub pant, scrub top, non-canvas white or black shoes. School approved t-shirt may also be purchased.
- CPR certification as applicable
- Tuberculin testing, immunizations as recommended by the students' physician.
- Background check or drug test as required by the student's externship site or as required for licensure.

Cancellation Policy

Three-Day Cancellation: An applicant who cancels within three (3) business days of executing the enrollment agreement is entitled to a refund of all tuition and fees.

Tuition Refund

Tuition is assessed per program with the following tuition refund policy:

- Withdrawal prior to the start of class, the student is entitled to all monies minus non-refundable fees.
- Withdrawal during 1st two (2) weeks of any course, 50% of the course charge is refunded.
- Withdrawal after 2nd week of instruction of the course, no refund is given. The full amount of the course charge is assessed.
- If tuition refunds are owed, refunds are made within 45 days after the date the school determines that the student has withdrawn.

Official withdrawal includes completing a withdrawal form with Administration within the timeframes of the above for tuition refund approval. The dated form will determine an official date of withdrawal; and/or a student's last day of attendance is the day a student last sat in class or the date the student had any academically related activity such as externship or clinical experience, or examination. If tuition refunds are owed, refunds are made within 45 days after the date the school determines that the student has withdrawn.

Pro-Rata Refund Policy for Veterans and other Eligible Students: Per CFR 21.4255 Medical Career and Technical College has a pro-rata refund policy for the refund of the unused portion of tuition, fees and other charges in the event the veteran or eligible person fails to enter the course or withdraws or is discontinued therefrom at any time prior to completion.

Financial Aid Refund

The Financial Aid Office is required by federal statute to recalculate federal financial aid eligibility for students who withdraw, drop out, are dismissed, or take a leave of absence prior to completing 60% of a payment period or term. The recalculation is based on the percentage of earned aid. If a student is the recipient of federal financial aid, the Federal Return of Title IV funds formula is required to be performed. This calculation may result in a portion of aid being returned to the U.S. Department of Education. This

oftentimes results in a balance being owed by the student to the school. Any balance that results from this calculation is the student's responsibility to repay.

Tuition Adjustment Calculation

When a student withdraws, the above financial aid and tuition refund policy is applied. Tuition is then adjusted to the student's ledger with tuition charged per course. For example, if a student takes just 4 classes out of a 9 class program, only 4 classes are charged to the student's ledger.

Delinquent Student Accounts

School debt must be repaid even if the student does not finish their education. A delinquent student account is sufficient cause to prevent future registration for classes at the school, issuance of a diploma to which the student may otherwise be entitled, the release of transcripts to the student or a third party on the students' behalf, and the release of grades for current course work. Outstanding unpaid balances owed to Medical Career & Technical College may be referred to a collection agency if no longer in good financial standing. If this action should occur, the student will be responsible for both the amounts owed the school and any collection fees assessed by the collection agency which is typically twenty-five percent.

SATISFACTORY ACADEMIC PROGRESS POLICY

The Satisfactory Academic Progress (SAP) policy is based on the quality of each student's academic performance. This is represented by a student's cumulative grade point average (GPA) and a quantitative and qualitative review of progress. Students are made aware of their academic progress through various methods including testing, skills assessment, attendance, and other as indicated on the course syllabus. Instructors may provide academic counseling at mid-term with arrangements made per student as indicated on the counseling form. To maintain financial aid academic eligibility, a student must also comply with the following standard.

Standard 1: The GPA Standard

Students must pass each program with an overall grade point average of 70%. Individual courses may require a 70% to pass. Students must maintain a GPA of at least a "C" (2.0) beginning by the end of the first term.

Standard 2: The Pace Standard

This measures the pace at which the student progresses toward program completion. Federal regulations require that a student complete a minimum of 66.67% of required contact hours they attempt. Pace is calculated by dividing the total number of clock hours successfully completed by the total number of clock hours attempted. Pace is also calculated by dividing the total number of weeks required to complete the number of hours in a payment period by the total number of weeks taken to actually complete.

Example: Pace of Completion Calculation Expressed in Hours

- At 450 scheduled hours and the student has completed 300 hours
- $300/450 = 67\%$ pace of completion

Example: Pace of Completion Calculation Expressed in Weeks

- 13 weeks to complete a required 450 hours
- 21 weeks actual time of completion
- $13 \text{ weeks} / 21 \text{ weeks} = 62\%$ pace of completion

Standard 3: The Maximum Timeframe Standard

This standard is used to determine if a student is completing the academic program within a reasonable overall timeframe based on hours attempted (scheduled). Students are required to complete their program in a timeframe of 150% as this is the greatest

number of weeks for which a student may receive Title IV aid while attempting to complete a program. This measure is calculated by multiplying the program length (in calendar time – weeks) by 150% to determine a maximum number of weeks a student must complete the program.

All transfer credits and credit by exam are not included when calculating satisfactory academic progress.

Repeat courses are included when calculating satisfactory academic progress. Both qualitative and quantitative measures as stated above will continue to be assessed at completion of each six-week term.

If a student is contemplating withdrawing from a term or the course, the entire scheduled length of the term they are currently enrolled in is counted in their maximum program completion timeframe. The student must repeat the course they elected to withdraw and their financial aid and/or tuition costs may be affected. At the end of that term SAP will continue to be evaluated.

SAP with the above criteria is evaluated at completion of each six- week term for each program. At completion of each payment period students will meet with administration and sign a SAP evaluation form indicating if the above criteria is in satisfaction. If not in satisfaction the eligibility of financial aid status may be changed.

An “Incomplete” grade is used for emergencies only and when only a minor portion of the assignments and/or skills have not been completed. A one week “incomplete” is the extent and must be approved with the instructor and Administration. An “Incomplete” grade is only used for those students that have remained in good standing with SAP. At completion of the one-week allotment for the incomplete grade, a grade change is then given with SAP being determined for both quantitative and qualitative progression.

Students will be made aware at completion of the term for which SAP has not been met. Administration will contact the student and a meeting will be scheduled. A SAP form will be completed together, with the student initially placed on a warning status.

Warning Status: A student is placed on a warning status if they do not meet SAP requirements with this status lasting no more than one term. If after one term SAP is unsatisfactory a student may choose to appeal and be placed on probation if appeal was approved. See below for the requirements of an appeal.

Appeal Rights: If after a student did not meet SAP after being placed on warning status, a student has a right to submit an appeal to be placed on an Academic Plan of probation for one term. If a student demonstrates he/she is academically and motivationally prepared to continue his/her program of study, the student may be reinstated with certain requirements being met. These requirements will be discussed individually. As the student is found in meeting the Satisfactory Academic Progress policy, the student will then be removed from probation. If an appeal is denied the student is terminated. See Administration for an official appeal form.

Probation: A student will be placed on Probation for one term if an appeal has been approved. If at conclusion of the probationary term a determination is made that the student has achieved SAP, the probationary status will be removed. If at conclusion of the probationary term SAP has not been achieved, the student will be suspended from school and will lose their financial aid eligibility.

Consequences of not meeting Satisfactory Academic Progress:

- **Probation:** A student will be placed on Probation for one term if any one of the SAP standards is not met. If at conclusion of the probationary term a determination is made that the student has achieved SAP, the probationary status will be removed. If a student is unable to meet these conditions, the student will be ineligible for aid until the cumulative GPA is at least 2.0 with a completion rate of at least a 66.67% of the scheduled hours in order to finish the program within the 150% maximum timeframe.

- Suspension: If at conclusion of the probationary term a determination is made that the student has not achieved SAP, that student will be suspended from the school.

Appeal Rights: If after a student did not meet SAP after being placed on warning status, a student has a right to submit an appeal to be placed on an Academic Plan of probation for one term. If a student demonstrates he/she is academically and motivationally prepared to continue his/her program of study, the student may be reinstated with certain requirements being met. These requirements will be discussed individually. As the student is found in meeting the Satisfactory Academic Progress policy, the student will then be removed from probation. If an appeal is denied the student is terminated. See Administration for an official appeal form.

The College utilizes a Grievance Committee of faculty and staff members who is designated to hear appeals. Each appeal is reviewed individually, and a decision will be based on the merits and documentation provided. Please refer to the student catalog for further information. Student appeals must include a written statement and any relevant documentation.

If placed on a Warning Status and SAP was not met, the student must address the following:

1. The student must explain why they failed to make SAP.
2. The student must explain what has changed in the student's situation that will allow them to meet SAP requirements at the next SAP evaluation.

Appeals are granted only once per enrollment. The appeals committee will review the circumstances surrounding the student's explanation and will assess what the student plans to change going forward that will affect the student being able to return to SAP satisfaction. The committee may choose to approve, disapprove, or determine an alternate resolution that may include a written plan of action of steps that will improve for a better outcome.

Satisfactory Academic Progress: Criteria for Financial Aid

The measurement of a student's Satisfactory Academic Progress (SAP) is that the student must maintain a 2.0 GPA. Before disbursement is made, GPA progress is assessed. This occurs at one-half the required program contact hours. The Dental Assistant program is assessed at 318 hours, Medical Administration at 315 hours, Medical Assistant at 456 hours, Medical Massage Therapy at 450 hours, Practical Nursing at 456 hours, and Veterinary Assistant at 300 hours. Progress reports are issued every course during a student's program.

Financial Aid Warning

When a student fails to meet Financial Aid SAP Standards, the student will be placed on Financial Aid Warning status. Such students will still be eligible for financial aid; however, these students must make satisfactory academic progress during the period of the course they are in warning status, to continue as eligible for financial aid.

STUDENT PROGRAMS AND SERVICES

- **School Facility**
The school facility in Richmond is about 9000 square feet and is located at the University Shopping Center and includes several classrooms, computer lab, learning resource room, several simulation laboratories for skills practice, a conference room, several restrooms, a student area, and administrative area. The school also has an on-site student massage clinic and includes an expanded area for the Veterinary Assistant program.

The Richmond campus also includes an expansion build out also location in the University Shopping Center with an additional 4000 square foot of space and includes offices, classrooms, and laboratories specific to the Practical Nursing program.

The Richmond campus also has an additional 8000 square foot of space in the back of its current location that houses an event center, several classrooms, and an open lounge area.

The facility in Danville is about 5000 square feet and is located at the Southland Shopping Center and includes classrooms, laboratories, student lounge, and a learning resource room.

The Lexington facility is about 5000 square feet and is located in the Hamburg area and includes classrooms, laboratories, student lounge, and a learning resource room.

Equipment and training models provide a real-world experience and are currently what is used in the work environment.

- **Academic Advising**

The college provides academic advising to assist students with their particular career goals, identify the next appropriate course for their program, and to assist with any academic problems. Appointments or guidance may be scheduled with the administrative office. Students may also utilize ASSIST for any support with their course work. If a student would like to discuss career goals that are specific to the profession they have chosen, students will be referred to the faculty or the faculty supervisor of that program.

- **Counseling Services/Community Resources**

If at any time a student requests counseling or the information on how to connect to counseling services, the institution maintains a list of community resources and includes resources such as food assistance, housing assistance, transportation, alcohol and substance abuse, crisis support, health services, comprehensive resources, domestic violence and other. Students are provided this information at orientation and can be accessed in the student lounge. At any time, a student makes request for these services, the information is provided and available in the administrative offices.

- **Learning Resources**

To support and enhance the educational process a Learning Resource Center (LRC) is available for students and is equipped with computers and internet access. Available hours are those when the college is open. In addition, program specific books, audiovisual and other materials are available. Program resource sheets are also available within the LRC.

Library Orientation: Library orientation occurs initially at New Student Orientation. This includes how to access LIRN, the online library utilized by the institution. Students are provided direction on where to access with a demonstration of how to search and request materials. Students are provided program specific handouts listing the available learning resources that are in addition to what LIRN provides. LIRN provides both GALE and ProQuest hosts with a number of scholarly learning resource databases in each.

- **Career Services**

Obtaining employment is ultimately the graduate's responsibility, nor does the institution guarantee employment. Career Services helps to assist and expects students to be highly active in their employment

search as graduation nears. This college provides resume and interviewing support and works with local employers on placement; however, graduates should independently pursue employment opportunities and not rely entirely on the efforts of the career services department. Recent graduates who have not yet obtained employment in the field of their program should notify Career Services for support.

- **Externship/Clinical Experiences**
An externship or clinical component is included in each program and provides students with the opportunity to apply their knowledge and skills to real-life situations. Students are required to complete the required externship hours. Students are not paid for work performed at the externship site. Each program has an Externship Coordinator that will provide orientation, placement, and evaluation. The externship is a graded course.
- **ASSIST**
Academic tutoring services are available Monday – Thursday 8:30 – 9:00 and 4:00 – 4:30 and Friday’s 9:00 – 12:00 and may be individualized or group study. ASSIST may be assigned by the instructor for make-up exams or help with assignments.
- **Mandatory Orientation**
All incoming students will attend a mandatory orientation prior to the start of their term. Orientation provides important overview of the school policies and program information. Academic and financial components are also discussed. During orientation students will have an opportunity to meet other students, faculty, and administration and have any individual questions answered.
- **Faculty Access**
Students have access to their course faculty for academic and/or course advisement at times that are outside regularly scheduled class hours. Faculty contact information is published on course syllabi. Office hours are 8:30 – 9:00 and 4:00 – 4:30.
- **Commencement Exercises (Graduation)**
Services are held in the Fall of each year. All students that graduate during that academic year are invited to attend. Location and time of services will be announced. Student must have completed all courses in their particular program with a successful passing grade in order to graduate and do so in the required timeframe.

STUDENT RESPONSIBILITIES

Student Parking

Students at the Richmond campus can park in the parking lot in front of the school. We ask that students park beyond the light poles allowing retail vendors to utilize the front spaces. An elevator in the middle of the pedestrian way is available if required. Danville and Lexington students may park in the parking lot in front of the campus. The college assumes no responsibility for student vehicles. Students assume all responsibility for transportation to and from the college and clinical sites. Parking at other campus locations is provided directly at each building.

Academic Integrity

Students are always expected to maintain academic integrity by doing your own work on assignments, papers, tests, homework, etc. All products are to be the work of the individual student unless otherwise specified by the instructor. The following are unethical and unprofessional:

- Plagiarism – using another person’s words or ideas without giving proper credit
- Using notes, textbooks, electronics, or other materials when not allowed during an exam
- Giving test questions or answers to another student or obtaining them from another student
- Completing an assignment for another student

Consequences:

1st Offense: zero on assignment or exam

2nd Offense: “F” given for the class and student suspended for remainder of term

3rd Offense: Dismissal from school without re-entry

Americans with Disabilities Act

As part of the commitment to help all students reach their full potential, the College offers equal educational opportunities and reasonable accommodations for the needs of qualified students with disabilities, in accordance with the Americans with Disabilities Act (ADA) of 1990 and Section 504 of the Rehabilitation Act of 1973.

The Medical Career & Technical College provides, upon request, reasonable accommodations to participate in the programs. Students requiring accommodations must first provide professional verification by a licensed healthcare provider of the condition(s) that necessitate the accommodations with recommendation for accommodation. The college strives to attempt to identify reasonable accommodations. These accommodations do not include measures which fundamentally may place an undue financial burden on the school, or which may endanger the student or others at the college. A review of the document with a personal interview will be conducted to explore the needs of the student.

Students with learning or intellectual disabilities must provide professional testing and evaluation results that reflect students’ level of achievement and information processing. A review of documents with a personal interview to review previous academic adjustments and accommodations will be conducted to explore the needs of the student. If accommodations are granted, the student will meet upon request with the colleges administration to evaluate effectiveness of accommodations.

Non-Discrimination Policy

The Medical Career & Technical College is committed to a policy of nondiscrimination in matters of admission and other policies. The College complies with all federal and state rules and regulations and does not discriminate against anyone based on race, national or ethnic origin, age, gender, sexual orientation, gender identity and expression, marital status, veteran status, religion, creed, or disability.

Drug and Alcohol Policy

The college is a drug-free environment. Use or possession of illegal or illicit drugs or alcohol on campus or its premises is prohibited. Students must be physically free of any substance that may impair their intellectual, physical, and emotional functions. Students found in possession of such substances or found in violation of this policy will be terminated. See the Student Handbook for further policy.

Non-Smoking/Non-Tobacco Policy

The college is a non-smoking, non-tobacco facility. Smoking is only allowed in designated outdoor areas. Smoking in non-designated areas is a violation of professional conduct. Please dispose of cigarette butts in the receptacle provided. Do not leave cigarette butts on the school property.

Sexual Harassment Policy

Medical Career & Technical College seeks to provide an environment that is free of sexual harassment. Sexual harassment violates federal, state, and school laws. Sexual harassment occurs when unwelcome verbal, physical, or sexual behavior has occurred. Individuals who are aware or who have witnessed an offense should immediately report to the administration. This grievance will be investigated with report made.

Family Educational Rights and Privacy Act (FERPA)

Education records are maintained in a secure environment and access is afforded to college officials for purposes of recording grades, attendance, and advising as well as determining financial aid eligibility. All students have the right to inspect, review and challenge their academic record. Students may request a review of their records by writing the Campus President. The review will be granted within 45 days and available during regular school hours. Students may challenge the record for purposes of correcting its contents. The challenge must be made in writing with the reason fully stated. Determination by campus management will then be addressed.

The college obtained written permission from each student upon enrollment as to who could access the academic record. If at any time a student wants to update that permission, see management to make that indication. Parenteral access must also have student permission.

The college may disclose educational records without consent to any of the following: school officials with legitimate educational interest, schools to which a student is transferring, specified officials for the purposes of audit or evaluation, appropriate parties in connection with financial aid, organizations accrediting body, to comply with judicial order, appropriate officials in the case of health and safety emergencies.

HIPAA Requirement

All those in healthcare must comply with the federal regulations of the Health Insurance Portability and Accountability Act of 1996 (HIPAA). This Act requires that individually identifiable patient information be disclosed on a need-to-know basis only. Care must be taken to minimize incidental disclosures and must disclose only minimal amounts of information necessary to accomplish the task. Penalties for wrongful disclosure range from fines and/or imprisonment. Further information is provided within the program curriculum.

Health & Safety

The campus Safety Manual includes safety measures such fire procedures, firearms, emergency response, and other safety items. The manual is located within the Campus Manager's office. The college also utilizes an Exposure Control Plan that is also located in this office and in each program laboratory. The college also provides Safety Data Sheets on each of the chemicals noted throughout the program and is available in each of the program laboratories. Specific safety concerns such as radiation safety or that deal with the lab components is included in the clinical classes where training is provided and is provided during orientation or during the course it pertains to.

Standards of Professional Conduct

As students interact with their fellow classmates, faculty and staff, and the business community, they are expected to act in a professional and respectful manner that is complimentary to the learning process. Misconduct may lead to disciplinary action up to

and including dismissal. Such actions include those related to academic integrity, criminal behavior, interfering with the right of others to an education, violation of safety rules, disruptive and discourteous behavior, physical or verbal abuse, unauthorized entry into facilities, drug violations, possessing firearms, misuse of equipment, failure to comply with direction, etc. These actions are not all-inclusive. A Student Handbook with more detail is given and reviewed at school orientation and is available on the school's website.

Anti-Bullying Policy

There is zero tolerance for bullying of students, faculty, or staff. Behavior that infringes on others security of safety and respect will not be tolerated. A student shall not intimidate, harass, or bully students, faculty, or staff through words or actions. All forms of bullying will be investigated, and disciplinary action may include expulsion. See the Student Handbook for further policy.

Campus Protection Measures

- Students are prohibited from bringing children or visitors with them to class.
- Food and drinks are not allowed in the classroom, lab, or clinical setting. Water in a closed container is allowed in the classroom.
- It is the responsibility of each student to read the student handbook and abide by all policies.
- Personal property is the sole responsibility of the student. The college does not assume liability for any loss or damage.
- Vehicles should always be locked to avoid theft.
- Further safety procedures can be in the Safety Manual located in the Campus Managers office.

Inclement Weather Policy

In the event of inclement weather, a determination is made within 1 ½ hours prior to class starting time. A message is posted on the schools Facebook page and on the local weather channels if a delay or cancelation occurs.

Criminal Record

On enrollment students must attest to a clear criminal background. A criminal background may hinder your ability to obtain employment in the medical field and/or your eligibility to sit for credentialing exams. If a student is convicted of a felony during their schooling that student will be immediately dismissed. Practical Nursing and Medical Massage Therapy students may be required to abide by further policy and is state board dependent.

Dress Code

Our goal is to help you graduate as a competent professional who has adopted professional behaviors. As a reminder, students must wear proper uniform which consists of clean wrinkle free red scrub top and pants, a white lab coat, name badge with school lanyard, and all white or all black non-canvas shoes. In addition, students are to cover tattoos, and no display of facial/body jewelry and tongue piercings. Students must comply with the college's dress code while attending classes, including externship. See Student Handbook for further appearance policies.

Personal hygiene is also advised, and students must take daily preventive measures to maintain cleanliness. Hair must be clean and conservatively styled. For laboratory classes, long hair must be pulled off the collar. Nails must be manicured with a short length and free polish or decoration. In laboratory classes, artificial nails are not permitted. Mustaches and beards must be trimmed and well groomed.

Student Identification Cards

Students are required to wear identification badges while in uniform. Badges are given to each student at orientation. Replacement badges will require a fee.

Visitors to Campus

Non-enrolled guests and children are not permitted to attend class. If a visitor is stopping by the campus for clinical/lab purposes, the visitor must check in at the front desk prior to lab attendance.

Copyright Policy

The college prohibits the duplication, distribution, or use of materials by faculty, students, or other employees of any copyrighted material not covered by fair use or the Technology, Education, and Copyright Harmonization Act of 2002. *Fair use* is a legal principle that provides certain limitations on the exclusive rights of copyright holders. The Copyright Act of 1976 recognizes the need for educators, scholars, and students to use copyrighted materials without permission from the copyright holder. This provision is called *fair use*. Specifically, *fair use* doctrine offers a means of balancing the exclusive right of the copyright holder with the public's interest in dissemination of information affecting areas of universal concern, such as art, science, history, or industry. The *fair use* provision of the Copyright Act allows reproduction and other uses of copyrighted works under certain conditions for purposes such as criticism, comment, news reports, teaching, scholarship, and/or research. Unauthorized distribution of copyrighted material, including unauthorized peer-to-peer file sharing, may subject the student to civil and criminal liabilities. The college may take disciplinary action against student who engage in illegal downloading or unauthorized distribution of copyrighted materials using the school's information technology system. This disciplinary action may include termination.

Crime Awareness and Campus Security Act

The college provides information to all its employees and students as part of its commitment to safety and security and pursuant to the requirements of the federal Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. The campus security report is distributed directly in paper format annually by October 1 of each year. This same information can also be found in the college's disclosures located on the institutions' website.

Violence Against Women Act (VAWA)

The college is committed to maintaining a healthy and safe learning environment that promotes responsibility and respect in matters of sexual conduct. Offenses of such matter will not be tolerated. The college will support and assist victims of sexual violence by directing them to community resources as applicable. The college will investigate student complaints and a student who has committed such offense could result in dismissal from school. Further policy can be found in disclosures located on the institutions' website.

TITLE IX POLICY STATEMENT

Title IX of the Education Amendments of 1972 ("Title IX") protects people from discrimination based on sex in education programs or activities that receive Federal financial assistance. Title IX states:

No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.

Medical Career & Technical College not only complies with the letter of Title IX's requirements but also endorses the law's intent and spirit. The Institution is committed to compliance in all areas addressed by Title IX, including access to higher education, career education, math and science, standardized testing, athletics, education for pregnant and parenting students, learning environment, and technology, as well as sexual harassment.

The purpose of this policy is to ensure that the Institution's policies are applied and interpreted in ways consistent with Title IX and other applicable law.

It is the policy of the Institution to provide educational, preventative and training programs regarding sexual or gender-based harassment; to encourage reporting of incidents; to prevent incidents of sexual and gender-based harassment from denying or

limiting an individual's ability to participate in or benefit from the institutions programs; to make available timely services for those who have been affected by discrimination; and to provide prompt and equitable methods of investigation and resolution to stop discrimination, remedy any harm, and prevent its recurrence. Violations of this policy may result in the imposition of sanctions up to, and including, termination, dismissal, or expulsion, as determined by the appropriate officials at the institution.

TITLE IX Officer

The Institution's Title IX Officer is:

Kristi Bertrand, President

630 Eastern Bypass, Richmond, KY 40475; (859) 624-1988

*Further information can be found under the Jeane Clery Act Policy Statement on the institution's website.

ACADEMIC REGULATIONS

Grades

Grades are a means of communicating student achievement. The college measures progress based on a 4.0 scale. All courses for which a student receives a grade will be included when calculating the students' GPA. The following grading scale applies:

Grade	Percentage
A	100 – 90%
B	89 – 80%
C	79 – 70%
D	69 – 60%
F	59 – 0%
I	Incomplete
W/D	Withdraw

An "Incomplete" grade is used for emergencies only and when only a minor portion of the assignments and/or skills have not been completed. A one week "incomplete" is the extent and must be approved with the instructor and Administration. See course syllabus for specifics on externship incomplete policy. An "Incomplete" grade may also be used for those students in good standing on externship for a period of one term.

A "W/D" grade is given to students that have officially withdrawn from class during the first 2 weeks of class (see Tuition Refund Policy); otherwise, a grade of an "F" is given to students that disappeared after sitting in class the first 2 weeks. All attempted clock hours will count toward the 150% maximum attempt level as stated in the Satisfactory Academic Progress policy.

Academic/Financial Aid Warning

Students who do not meet the minimum standards for courses completed or cumulate grade point average will receive written notification stating that he or she is being placed on an Academic/Financial Aid Warning. That student would have one additional term to correct the deficiency and meet the minimum requirements. The student will remain eligible for federal financial aid while on academic/financial aid warning. If the student does not achieve the minimum quantitative and qualitative requirements the student will no longer be eligible for any form of federal student assistance and be dismissed from the college unless the student submits an Appeal and is granted a "Probationary" period. See Satisfactory Academic Progress policies for further guidance.

Attendance Requirements

100% Attendance Expected

It is expected that students will attend 100% of the scheduled class time. Considerable information is covered in each course. Class attendance is an absolute requirement and is linked to successful program completion. It is the student's responsibility to attend every class for the scheduled length of time.

Excused Absence Policy

For extreme and unavoidable circumstances, absences are excused for up to 10% of scheduled course hours. A student's excused absences may not exceed 10% of the scheduled course hours; absences greater than 10% of scheduled course hours are considered unexcused. As each program varies in the number of required clock hours the school has adopted a 1 (one) class only excused absence per course.

A student must contact their instructor prior to the excused absence. An Absence Explanation Form must be submitted to your instructor on your day of return with proper evidence. An example of an emergency or unavoidable absence may include conditions such as military service, funeral for an immediate family member, emergency room visit, car wreck on way to school. Each instructor will make determination if the absence is considered an excused absence.

How Attendance is Calculated

- 1) Anyone not present at the start of class will be counted tardy. Two (2) tardies equal one absence.
- 2) Students leaving prior to 12:00 noon will have one-half (1/2) day deduction. If student returns after the lunch break and leaves before 4:00 p.m., student will accrue a one-half (1/2) day deduction.
- 3) Deductions will be made in half and whole day increments ONLY.
- 4) Not present would mean a full day's absence.

Unexcused Absence Policy

Absences over the one approved excused absence must be made up. Only 1 (one) unexcused is allowed to be made up; otherwise, the student will fail the course.

- If a student were to miss more hours than allowed to be made up, it would result in that student failing that course.
- If the instructor allows, the unexcused absence is expected to be made up at the next available session. ASSIST Friday's are used for make-up sessions and is scheduled from 9:00 – 12:30. If a student has missed one full day of class, then 2 (two) ASSIST sessions are required to be attended.
- Students attending ASSIST must meet dress code policy.
- Only 1 (one) excused absence is allowed each term. Only 1 (one) Unexcused Absence is allowed if the student completes the make-up hours. Make-up hours are completed only under instructor supervision.

Examinations

Students are expected to take numerous exams, often weekly, and submit projects or assignments. Students are expected to take exams and complete assignments as the instructor schedules (refer to course syllabus). The instructor is under no obligation to reschedule missed exams or to extend deadlines for assignments unless the student and instructor have made prior arrangements. ASSIST may be made mandatory for those students that may need to repeat missed tests or assignments.

Honors Graduate

Students that maintain a 3.8 to a 4.0 GPA throughout their chosen career courses will be recognized as an Honors Graduate either Summa Cum Laude or Magna Cum Laude. This recognition will be received at graduation.

Grievance Procedure

Under extenuating circumstances beyond the student's control or ability to foresee, an appeal or grievance may be filed with the institution's administration for an exception to any stated policy or to address any complaints or concerns. Medical Career & Technical College desires to resolve these concerns.

A grievable offense is any alleged action that violates school policy and the grievant is personally affected by such violation. The college first asks that the complaint attempt to be resolved with the individual or department it pertains to. To state a formal grievance, after attempting to resolve with the individual party it pertains to, submit a formal grievance with a complete detailed statement to administration. The grievance must be submitted for review within 14 calendar days the student knew or should have reasonably known about the action. If it is determined to be grievable, the statement will be reviewed and shared with the participating party, who will also provide a statement as to the grievance. Administration will render a decision and make determination as to the complaint's resolution.

Student Handbook

Each incoming student will receive a Student Handbook during orientation. All students must abide by those policies.

Notice

Medical Career & Technical College reserves the right to change any provision or requirement at any time within the student's term of attendance. The school reserves the right to change fees, policies, regulations, and calendar to revise programs as deemed necessary and desirable. Any changes would only occur provided they are within the terms and conditions of the enrollment agreement and no undue hardship or disruption to the program of study would be placed on the student. The school also has the right to delay a course or program start where the number of students scheduled to start is too small economically to start the course.

DISCLOSURES**Existence of the Kentucky Student Protection Fund.**

Pursuant to KRS 165A.450 All licensed schools, resident and nonresident, shall be required to contribute to a student protection fund. The fund shall be used reimburse eligible Kentucky students, to pay off debts, including refunds to students enrolled or on leave of absence by not being enrolled for one (1) academic year or less from the school at the time of the closing, incurred due to the closing of a school, discontinuance of a program, loss of license, or loss of accreditation by a school or program.

Process for Filing a Claim Against the Student Protection Fund.

To file a claim against the Kentucky Student Protection Fund, each person filing must submit a signed and completed Form for Claims Against the Student Protection Fund, Form PE-38, 2017 and provide the requested information to the following address: Kentucky Commission on Proprietary Education, 500 Mero Street, 4th Floor, Frankfort, KY 40601. The form can be found on the website at <http://www.kcpe.ky.gov/>.

Filing a Complaint with the Kentucky Commission on Proprietary Education

To file a complaint with the Kentucky Commission on Proprietary Education, a complaint shall be in writing and shall be filed on Form PE-24, 2017 Form to File a Complaint, accompanied, if applicable, by Form PE-25, Authorization for Release of Student Records. The form may be mailed to the following address: Kentucky Commission on Proprietary Education, 500 Mero Street, 4th floor, Frankfort, Kentucky 40601. The forms can be found on the website at <http://www.kcpe.ky.gov/>.

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The College uses a Clock Hour system which indicates actual sat hours in the classroom, laboratory, and externship/clinical rotations. A student carrying a minimum of 14 clock hours is a full-time student with our institution. A definition of a clock hour is a 50–60-minute class, lecture, laboratory, or externship/clinical period. For every 60 minutes of a 10-minute break is allowed.

About the Program

Offered at the Richmond Campus

Dental Assistants work for Dentists with duties ranging from basic dental office skills to more comprehensive clinical procedures. Dental Assistants help with dental records, billing, scheduling appointments, sterilizing dental instruments, assisting dentists during procedures, assisting in dental lab tasks, and many other. Expanded Duty Dental Assistant (EDDA) functions is also learned, allowing students to obtain employment as an EDDA, with an externship completing the program.

Graduates are eligible to sit for national certification testing with the American Medical Technologists organization to become CERTIFIED as a Registered Dental Assistant (RDA).

Course Schedule

Classes are taught in a subject-focused curriculum taking only 1 course at a time and attending only 2 days per week. It is taken as a residential (on campus) program and your schedule may include a Monday/Wednesday, or a Tuesday/Thursday class that meets from 9-4. An unpaid externship rotation in a dental office is also required with varying hours.

Students must also obtain CPR certification from the American Heart Association or demonstrate proof of current certification no later than the entrance into the first clinical course.

Courses Required:

MED100	Medical Terminology	84 Clock Hours
MED101	Anatomy/Physiology	84 Clock Hours
DTL101	Dental Assistant I	84 Clock Hours
DTL102	Dental Assistant II	84 Clock Hours
DTL103	Dental Assistant III	84 Clock Hours
DTL150	Dental Assistant Externship with EDDA	216 Clock Hours

Program Objective

The Dental Assistant program objective is to provide training in the profession that leads to employment in the field. The Kentucky Dental Practice Act does not mandate a dental assistant be credentialed in the field, but Medical Career & Technical College believes that demonstrating specific testing documentation from a third party is valued and deemed significant to the profession; therefore, an added objective is that graduates become credentialed in the field. The program combines didactic and competency-based education providing the student a hands-on learning opportunity to master a required skill set. The program completes with an externship opportunity allowing the student to actively engage and participate in the field.

**DENTAL ASSISTANT
Diploma**

**Clock Hours: 636 Total
Lecture/Lab/Extern**

Weeks to Complete: 36

About the Program

Offered at the Richmond Campus

This program includes medical billing, medical coding, and medical administrative skills. Students will become familiar with health insurance rules, coding guidelines, medical terminology, anatomy and physiology, electronic health records, medical office procedures, and medical office management. There are many different career titles for the medical administrator, such as medical receptionist, biller, coder, office manager, medical claims, and many other. Employment is found in hospitals, doctors offices, clinics, and insurance companies.

Upon successful completion of the program, students will sit for certification with the National Healthcareer Association (NHA) to become a Certified Medical Administrative Assistant (CMAA) and/or a Certified Billing and Coding Specialist (CBCS). Another eligible certification, by instructor or employer recommendation includes that with the American Association of Professional Coders (AAPC) to become a Certified Professional Coder (CPC).

Students must also obtain CPR certification from the American Heart Association or demonstrate proof of current certification. The course is offered on campus monthly.

Course Schedule

The classes are taught in a subject-focused curriculum taking only 1 course at a time and attending only 2 days per week. It is a residential (on campus) program and your schedule may include a Monday/Wednesday or a Tuesday/Thursday class and meets from 9-4.

Courses Required:

MED100	Medical Terminology	84 Clock Hours
MED101	Anatomy/Physiology	84 Clock Hours
ADM101	Medical Administration I	84 Clock Hours
ADM102	Medical Administration II	84 Clock Hours
ADM103	Medical Administration III	84 Clock Hours
ADM104	Advanced Medical Coding	84 Clock Hours
ADM140	Medical Administration Externship and Practicum	126 Clock Hours

Program Objective

The Medical Administration program objective is to provide the most current training that leads to obtaining professional credentials in the field and employment in the field. The program combines didactic and competency-based learning in the areas of medical office administration, medical billing and coding, and electronic health records; thus, offering graduates the ability to obtain employment in a variety of areas.

**MEDICAL
ADMINISTRATION**

Diploma

**Clock Hours: 630 Total
Lecture/Lab/Practicum**

Weeks to Complete: 42

About the Program

Offered at the Richmond, Danville, and Lexington Campuses

Medical Assistants possess both administrative and clinical skills. This program focuses on the clinical and administrative skills required to work in doctor’s offices, clinics, and other medical facilities. Medical Assisting continues to be one of the fastest growing healthcare professions. Medical Assistants work to assist physicians in the day to day clinical and administrative duties of ambulatory patient care. Graduates may choose to specialize in one of the various specialty practices such as dermatology, gynecology, internal medicine, surgery, and many other rewarding fields. Graduates are eligible to sit for certification as a Certified Medical Assistant, the CMA (AAMA) credentialing exam offered by the American Association of Medical Assistants.

Course Schedule

Classes are taught in a subject-focused curriculum taking only 1 course at a time and attending only 2 days per week. It is a residential (on campus) program and your schedule may include a Monday/Wednesday or a Tuesday/Thursday class and meets from 9-4.

An unpaid externship rotation in a doctor’s office is also required with varying hours.

MEDICAL ASSISTANT

Diploma

Clock Hours: 912 Total Hours
Lecture/Lab/Extern

Weeks to Complete: 54

Courses Required:

MED100	Medical Terminology	84 Clock Hours
MED101	Anatomy/Physiology	84 Clock Hours
ADM101	Medical Administration I	84 Clock Hours
ADM102	Medical Administration II	84 Clock Hours
ADM103	Medical Administration III	84 Clock Hours
CLN101	Clinical Assistant I	84 Clock Hours
CLN102	Clinical Assistant II	84 Clock Hours
LAB100	Medical Laboratory Procedures	84 Clock Hours
CLN150	Medical Assistant Externship	240 Clock Hours

Program Objective

The program objective of the Medical Assistant program is to provide training that meets the standards of the medical assisting profession that leads to eligibility to sit for national certification and employment in the field. The program curriculum also encompasses a vast array of skills leading to additional national certifications offering the graduate the opportunity to obtain stacked credentials in various administrative and clinical areas. The program combines didactic and competency-based education providing the student a hands-on learning opportunity to master a required skill set. The program completes with an externship opportunity allowing the student to actively engage and participate in the field.

About the Program

Offered at the Richmond and Lexington Campus

Massage Therapists learn to apply skill and knowledge in the area of specialized touch to create relaxation, comfort, and healing. Massage therapists employ a variety of massage techniques finding careers at hospitals, doctors or chiropractic offices, cruise ships, resorts, health and fitness facilities, salons or as a business entrepreneur. As the program advances, students will encompass the field of medical massage by gaining more knowledge in advanced medical conditions and their contraindications while applying the use of massage in a hospital setting.

Course Schedule

The classes are taught in a subject-focused curriculum taking only 1 course at a time and attending only 2 days per week. It is a residential (on campus) program and your schedule may include a Monday/Wednesday or a Tuesday/Thursday class and meets from 9-4. An unpaid externship rotation completes the program.

Courses Required:

MED100	Medical Terminology	84 Clock Hours
MED101	Anatomy/Physiology	84 Clock Hours
MMT101	Pathology	84 Clock Hours
MMT102	Medical Massage Therapy	84 Clock Hours
MMT103	Foundations & Fundamentals	84 Clock Hours
MMT104	Kinesiology I	84 Clock Hours
MMT105	Kinesiology II	84 Clock Hours
MMT106	Theories, Application, & Practice	84 Clock Hours
MMT107	Business Practices and Ethics	84 Clock Hours
MMT150	Massage Therapy Externship	144 Clock Hours

**MEDICAL MASSAGE
THERAPY
Diploma**

**Clock Hours: 900
Lecture/Lab/Extern**

Weeks to Complete: 60

Program Objective

The program objective of the Medical Massage Therapy program is to provide training that leads to professional certification and employment in the field. Students are eligible to sit for certification with the MBLEx (Massage and Bodywork Licensing Exam), and eligible to apply for licensure with the Kentucky Board of Massage Therapy. The program combines content and hands on skill opportunities allowing students to practice required competencies while gaining proficiency in those skills.

About the Program

Offered at the Richmond Campus

The Practical Nurse works to assist physicians and nurses in providing routine patient care, patient health observation, and communicating patient instruction regarding medications and self-care. Graduates that meet the Kentucky Board of Nursing requirements and the program’s academic requirements may apply to the National Council License Exam (NCLEX) to become a Licensed Practical Nurse (LPN). The program includes hands-on courses that include laboratory skills and clinical rotations.

Course Schedule

The classes are taught in a subject-focused curriculum taking only 1 course at a time and attending only 2 days per week. It is a residential (on campus) program and your schedule may include a Monday/Wednesday, or a Tuesday/Thursday class and meets from 9-4. Clinical hours occur throughout the program with the program completing with an unpaid practicum.

Courses Required:

MED100	Medical Terminology	84 Clock Hours
MED101	Anatomy/Physiology	84 Clock Hours
NUR101	Nursing Skills I	84 Clock Hours
NUR102	Drug Calculations & Pharmacology	84 Clock Hours
NUR103	Nursing Skills II	84 Clock Hours
NUR104	Medical Surgical Nursing I	84 Clock Hours
NUR105	Medical Surgical Nursing II	84 Clock Hours
NUR106	Maternity & Pediatric Nursing	84 Clock Hours
NUR107	Nursing Practicum and Capstone	240 Clock Hours

**PRACTICAL NURSING
Diploma**

**Clock Hours: 912 Total
Lecture/Lab/Clinical Hours**

**Lecture/Lab: 660
Clinical Hours: 252**

Weeks to Complete: 54

Program Objective

The program objective of the Practical Nursing program is to provide training that leads to employment in the field. The program combines didactic, competency-based education, and clinical rotations providing the student a hands-on learning opportunity to master a required skill set. The program completes with a practicum opportunity, allowing the student to actively engage and participate in the field while reviewing for the licensure examination during a capstone. Students are eligible to sit for certification as a National Council License Exam (NCLEX) to become a Licensed Practical Nurse (LPN).

On June 21, 2022 the Kentucky Board of Nursing directed that:

1. MEDICAL CAREER AND TECHNICAL COLLEGE PROPOSAL TO OPEN A PRACTICAL NURSING PROGRAM BE ACCEPTED AND GRANTED INITIAL APPROVAL.

About the Program

Offered at the Richmond and Danville Campus

Veterinary Assistants work for Veterinarians and will assist with the examination of animals, will feed/water animals, sterilize instruments used for surgery, assist with procedures, provide post-op care and education to families, administer medications orally and topically, and assist with lab procedures. According to the Bureau of Labor Statistics, Veterinary Assistants should see a faster than average job growth for the profession. With the advancement of science and technology having a Diploma in the field will set you apart from others along with certification! Our graduates are eligible to sit for the Certified Veterinary Assistant (CVA) exam.

Course Schedule

The classes are taught in a subject-focused curriculum taking only 1 course at a time and attending only 2 days per week. It is a residential (on campus) program and your schedule may include a Monday/Wednesday, or a Tuesday/Thursday class and meets from 9-4. An unpaid externship rotation in a veterinary clinic is also required with varying hours.

Courses Required:

MED100	Medical Terminology	84 Clock Hours
MED101	Anatomy/Physiology	84 Clock Hours
VET101	Veterinary Assistant I	84 Clock Hours
VET102	Veterinary Assistant II	84 Clock Hours
VET103	Veterinary Assistant III	84 Clock Hours
VET150	Veterinary Assistant Externship	180 Clock Hours

**VETERINARY
ASSISTANT
Diploma**

**Clock Hours: 600 Total
Lecture/Lab/Clinical Hours**

Weeks to Complete: 36

Program Objective

The program objective of the Veterinary Assistant program is to provide training that leads to employment in the field. The program combines didactic and competency-based education providing the student a hands-on learning opportunity to master a required skill set. The program completes with an externship opportunity allowing the student to actively engage and participate in the field. Students are eligible to sit for certification as a Nationally Certified Veterinary Assistant (NCVA).

PROGRAM DELIVERY

ON-CAMPUS OBJECTIVE

Classes are held on-campus in a Residential Delivery Method. Classes are taught taking one class at a time, each six-weeks in length. Each class is taught two days a week from the hours of 9:00 a.m. until 4:00 p.m.: thus, allowing for a total of 14 class hours per week. Externship courses require more hours per week and will have varying hours.

COURSE DESCRIPTIONS

ADM101/Medical Administration I (84 Contact Hours): Students are introduced to the legal system and healthcare law and ethics. Legal principles and how law and ethics pertains to the medical professional will be discussed. Keyboarding and electronic health records is also introduced.

ADM102/Medical Administration II (84 Contact Hours): Students will learn legal reporting guidelines as it pertains to the healthcare system. Skills as it pertains to ambulatory care are introduced to include telephone techniques, appointment scheduling, patient education, and written communication. Medical Records and the business operations are also discussed. Electronic health records is included.

ADM103/Medical Administration III (84 Contact Hours): Health records and the daily operations of ambulatory care to include pharmacology basics are discussed. Students will apply skill in medical billing and reimbursement, identify procedural and diagnostic codes, and apply accounting and management functions. The course completes with job placement strategies.

ADM104/Advanced Medical Coding (84 Contact Hours): The Advanced Medical Coding module will cover medical diagnostic and procedural coding. ICD-10-CM coding processes are learned along with HCPCS. CPT-4 skill and guidelines are also covered.

ADM140/Medical Administration Externship and Practicum (126 Contact Hours): This course requires the medical administrative student to integrate and apply knowledge and skill from all previous administrative courses in an actual healthcare setting. Students perform duties under the supervision of trained mentors to effectively help transition to the role of a confident medical administrative professional. This is a supervised, unpaid, externship experience. In addition, the medical coding student will continue to advance in their coding skill through the coding of case studies and in learning to perform audits.

CLN101/Clinical Assistant I (84 Contact Hours): Students will gain an understanding of patient history taking and medical record documentation medical asepsis and the OSHA standard, PPE, vital signs, height, weight, ear and eye assessment, preparation, positioning, and assistance with routine physical and specialized examinations.

CLN102/Clinical Assistant II (84 Contact Hours): Students will learn basic pharmacology, apply drug calculations and injection administration. Students will learn to apply skill in the process of performing electrocardiograms and in spirometry.

CLN150/Medical Assistant Externship (240 Contact Hours): This course requires the medical assistant to integrate and apply knowledge and skills from all previous administrative and clinical courses in an actual ambulatory healthcare setting. Students perform duties under the supervision of trained mentors to effectively help transition to the role of a confident medical assistant. This is a supervised, unpaid, externship experience.

DTL101/Dental Assistant I (84 Contact Hours): Students will be introduced to the profession of dental assisting to include dental ethics and dental law. Dental sciences to include dental anatomy, physiology, histology, landmarks, and tooth morphology are discussed. Knowledge and skill in oral health and prevention of dental disease and infection prevention in dentistry is also obtained. Dentistry as a business will also be introduced in this course.

DTL102/Dental Assistant II (84 Contact Hours): Students will begin to learn and apply skill as it pertains to dentistry occupational health and safety. The patient assessment to include the patient record, vital signs, oral diagnosis and treatment planning with assisting in medical emergencies is discussed. Dental administrative duties are also discussed to include proper handling and storage of patient and office documents. Progression into clinical dentistry such as the use of dental instrumentation and delivering dental care completes the course.

DTL103/Dental Assistant III (84 Contact Hours): Students will learn dental laboratory skills utilizing dental materials. The course includes radiographic imaging with knowledge and skill applied. Assisting in comprehensive dental care completes the course.

DTL150/Dental Assistant Externship (216 Hours): This course requires the dental assistant to integrate and apply knowledge and skills from all previous dental assistant courses in an actual dentist office. Students perform duties under the supervision of trained mentors to effectively help transition to the role of a confident dental assistant. This is a supervised, unpaid, clinical experience.

LAB100/Medical Laboratory Procedures (84 Contact Hours): Students will learn phlebotomy skills as it relates to dermal and venipuncture. Students will learn government regulations as it relates to the medical laboratory. The microscope, urinalysis, hematology, chemistry, immunology, microbiology, reference values, and common lab tests are also discussed.

MED100/Medical Terminology (84 Contact Hours): Students will learn to identify medical words by combining prefixes, suffixes, and medical word components. Medical terms will be learned in relation to body systems with spelling and pronunciation. Medical abbreviations will also be taught.

MED101/Anatomy/Physiology (84 Contact Hours): Students are introduced to the general structure and function of the human body with emphasis on specific organ systems including the integumentary, musculoskeletal, blood, cardiovascular, lymphatic, digestive, endocrine, respiratory, nervous, and genitourinary systems. The student will learn the basic pathophysiology of common disorders of each system.

MMT101/Pathology (84 Contact Hours): Introduction of the study of pathology of the human body and specifically diseases and conditions of the integumentary, musculoskeletal, neurological, endocrine, respiratory, reproductive, urinary, gastrointestinal, cardiovascular, lymphatic, and immune systems. Emphasis is placed on massage considerations for each disorder.

MMT102/Medical Massage Therapy (84 Contact Hours): Students will learn human physiology of the skeletal, muscular, integumentary, nervous, endocrine, reproductive, cardiovascular, respiratory, digestive, urinary, and lymphatic body systems. Knowledge of proper protocols for each body system is also discussed.

MMT103/Foundations and Fundamentals (84 Contact Hours): Students will be introduced to the profession of massage therapy and its history. Topics include self-care, history of massage, contraindications for massage, ethics, scope of practice, building

therapeutic relationships and communication skills, laws, HIPAA regulations, body mechanics, infection control, documentation, and overview of various massage techniques.

MMT104/Kinesiology I (84 Contact Hours): Students will learn to navigate the muscles of the upper body and begin to apply knowledge and skill as it relates to kinesiology. Identification of muscle origin and insertion area also learned.

MMT105/Kinesiology II (84 Contact Hours): Students will gain a hands-on approach to study the various aspects of kinesiology as it relates to the lower body. Identification of muscle origin and insertion are also learned.

MMT106/Theories, Application, and Practice (84 Contact Hours): Students will learn to apply various massage techniques and applications to include spa treatments, myofascial massage, trigger point therapy, lymphatic facilitation, and reflexology. Adaptation and working with special populations and energy-based bodywork is also discussed.

MMT107/Business Practices and Ethics (84 Contact Hours): The student will focus on career plans for employment in the massage therapy field. Skills learned include resume development, soft skills, job interview techniques, and the development of a business plan that includes ethics, regulations and licenses, startup costs, marketing strategies, management, and health insurance billing. The course continues with review for preparation to take the MBLEx and gain knowledge about licensure requirements in the state of Kentucky.

MMT150/Massage Therapy Externship (144 Contact Hours): This course requires the massage therapist student to integrate and apply knowledge and skills from all previous massage therapy courses. Students perform duties under the supervision of a licensed massage therapist or other licensed healthcare professional. This is a supervised, unpaid, experience. Externship hours may take place in the spa setting, a medical clinic, a hospital, or the student massage clinic.

NUR101/Nursing Skills I (84 Contact Hours): Students will be introduced to nursing and the healthcare system. The nursing process to include critical thinking, assessment and planning, and implementation and evaluation is discussed. Documentation and communication along with patient education skills are developed. Basic nursing skills are practiced such as vital signs, lifting, and moving patients, assisting in personal care, and specimen collection. Practicing of infection prevention, infection control, and patient safety is applied.

NUR102/Drug Calculations & Pharmacology (84 Contact Hours): Students will learn to apply drug calculations and to apply pharmacology nursing practice. Drug classifications and the effects on various body systems are discussed. Practice of drug administration to include percutaneous, enteral, and parenteral technique is applied.

NUR103/Nursing Skills II (84 Contact Hours): The course includes the practice of diagnostic testing with specimen collection, the practice of the nutrition therapy and assisting with oxygen delivery, and the practice of skills relative to the urinary system, and bowel function. Theories of pain control, sleep factors, and complementary and alternative therapies are discussed. Modalities of the surgical patient, the treatment of wound care, and the therapeutics of musculoskeletal function are applied. The course concludes with the care of the older adult.

NUR104/Medical Surgical Nursing I (84 Contact Hours): Students will be introduced to various medical-surgical nursing settings and the role the practical nurse provides. The understanding of healthcare, health and illness, the influences on health and illness, the immune system, and cardiovascular system in nursing care is discussed.

NUR105/Medical Surgical Nursing II (84 Contact Hours): Students will be introduced to various medical-surgical nursing settings and the role the practical nurse provides. The understanding of the hematologic and lymphatic systems, respiratory system, gastrointestinal, hepatic, and pancreatic systems is discussed. The understanding of the urinary system, endocrine system,

genitourinary and reproductive systems, with the musculoskeletal system, neurologic system, the sensory system, the integumentary system are also discussed. The course completed with the understanding of mental health care.

NUR106/Maternity and Pediatric Nursing (84 Contact Hours): Students will be introduced to maternity and pediatric nursing. Topics include fetal development and care of the prenatal patient, care of the woman in labor, and care post-delivery. Growth and development from infancy to adolescence is discussed to include various developmental and physical disorders.

NUR150/Nursing Practicum and Capstone (240 Contact Hours): This course requires the practical nursing student to integrate and apply knowledge and skills from all clinical courses in an actual healthcare setting. Students perform duties under the supervision of trained site clinical supervisors to effectively help transition to the role of a confident practical nurse. This is a supervised, unpaid, clinical experience. In addition, students will attend on campus for a clinical capstone.

VET101/Veterinary Assistant I (84 Contact Hours): Students will learn an overview of the veterinary profession, office procedures, client relations, animal behavior, restraint, husbandry, and nutrition. Anatomy, physiology, and pharmacology as it pertains to the veterinary medicine are also applied.

VET102/Veterinary Assistant II (84 Contact Hours): Students will apply medical terminology as it relates to veterinary medicine. Skills are applied in caring for animals and nursing, anesthesia, surgical assisting, diagnostic imaging, and laboratory procedures. Avian and exotic animal care and nursing are also discussed.

VET103/Veterinary Assistant III (84 Contact Hours): Students will obtain the basic information needed to succeed in the large animal field to include the daily large animal practice responsibilities, clinical and surgical procedures. Common diseases, nutrition, and reproduction are also discussed.

VET150/Veterinary Assistant Externship (180 Contact Hours): This course requires the veterinary assistant to integrate and apply knowledge and skills from all previous courses. Students perform duties under the supervision of trained mentors to effectively help transition to the role of a confident veterinary assistant. This is a supervised, unpaid, clinical experience.

FACULTY AND STAFF LIST

Common to All Locations

ADMINISTRATIVE STAFF**President/Director*****Kristi Bertrand, MPH, BS, AS, CMA (AAMA)***Associate of Science, Medical Assisting
Eastern Kentucky UniversityBachelor of Science, Community Health Education
Eastern Kentucky UniversityMaster of Public Health
Eastern Kentucky University**Director of Education/Assistant Campus Director*****Karen Whalen, MBA***Master of Business Administration
Sullivan UniversityBachelor of Science, Business Administration
Sullivan University**Office Manager/Enrollment Coordinator*****Christie Strohacker, AA, RDA, EDDA***Associate in Arts, Communication
Bluegrass Community and Technical CollegeCertificate, Dental Assistant
Academy of Dental Assisting**Enrollment Coordinator Practical Nursing Program*****Shannon Lainhart, BS, LPN***Bachelor of Science, Public Health
University of KentuckyAssociate of Science, Practical Nursing
Bluegrass Community and Technical CollegeAssociate of Science, Allied Health
Bluegrass Community and Technical College**Director of Financial Aid*****Anabelle Bertrand, AAS***Associate of Applied Science, Office Administration
West Virginia University

Director of Admissions and Marketing***Austin Penman, BS***

Bachelor of Science, Business Management
Union College

Bachelor of Science, Marketing
Union College

Registrar/Bursar's Office/Enrollment Coordinator***Savannah Bertrand***

Diploma, Medical Assistant
Medical Career & Technical College

Practical Nursing Program Administrator***Rebecca Hubbard, MSN, RN***

Master of Science, Nursing
Continental Technical University

Bachelor of Science, Nursing
Our Lady of the Lake College

Associate in Applied Science, Nursing
University of Kentucky

FACULTY***Cheyenne Barnett, BSN, RN***

Bachelor of Science, Nursing
Eastern Kentucky University

Amy Blackburn, BS, NCVA***Externship Coordinator, Veterinary Assistant Program***

Bachelor of Science, Animal Science
University of Tennessee

Skylar Bratcher, RDA, EDDA***Externship Coordinator, Dental Assistant Program******Administrative Assistant***

Diploma, Dental Assistant/EDDA
Medical Career & Technical College

Jill Howe, MA, BA, LMT***Medical Massage Therapy Program***

Master of Arts, American Studies
College of William and Mary

Bachelor of Arts, Museum Management and Educational Programming
Indiana University

Diploma, Massage Therapy
Bluegrass Professional School of Massage

Kristi Laswell, BSN, RN

Practical Nursing Program

Bachelor of Science, Nursing
Indiana Wesleyan University

Mattea Russell, AS, RMA

Medical Assistant and Medical Administration Programs

Associate of Science, Medical Assisting
American National University

Joy Tussey, LMT

Medical Massage Therapy Program

Diploma, Massage Therapy
Bluegrass Professional School of Massage

Georgetta Williams, BA, CPC, CCMA

Medical Administration and Medical Assistant Programs

Bachelor of Arts, Education
Morehead State University

Certificate, Medical Coding
The Medical Institute of Kentucky

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